



केन्द्रीय विद्यालय आई०आई०आई०टी०, झलवा, प्रयागराज

(शिक्षा मंत्रालय, स्कूल शिक्षा एवं साक्षरता विभाग)

Kendriya Vidyalaya I.I.I. T. JHALWA, PRAYAGRAJ

Ministry of Education, Deptt. of School Education & Literacy

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School Code-1714 Station Code 394 School No. 74056 Affiliation No.2100097

F. 43029/केवि आई आई आई टी झलवा इलाहाबाद / 2022-23 /

दिनांक 22.08.2022

OFFICE ORDER

In compliance to KVS RO letter No. 43055/2021-22/KVS(RO)/VNS/1105 dated 21.06.2022, the "Internal Complaints Committee" at Kendriya Vidyalaya IIIT Jhalwa Prayagraj is re-constituted to deal with the complaints regarding sexual harassment of women at work place, in terms of the provisions section 4(2) of the Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013 enforced on 9th December, 2013.

Accordingly, the following members are nominated for constituting the "Internal Complaints Committee" at Vidyalaya level to deal with the complaints of sexual harassment in r/o women employees at Vidyalaya upto the PGTs level in teaching category and SSA level in non-teaching category, except against Principal, Vice Principal and H.M. Smt. Soma Ghosh, Assistant Commissioner, KVS RO Patna is nominated as Presiding Officer of ICC.

Sl.No.	Name of the nominated member	Designation in the ICC	Address
01	Smt. Soma Ghosh, Assistant Commissioner,	Presiding Officer	KVS RO Patna
02	Mrs. Kamlesh Singh Chauhan, Secretary 'Let us live foundation'.	NGO Member	92E Ramman Ka Pura, Sulem Sarai Allahabad
03	Mr. Satya Brat Jaiswar, PGT(Hindi)	Member	K.V.IIIT Jhalwa Prayagraj
04	Mrs. Indu Pandey, TGT(A.E.)	Member	K.V.IIIT Jhalwa Prayagraj
05	Dr. (Smt.) Shalini Dixit, Principal KV AFS Manauri & Member VMC	Member	K.V.IIIT Jhalwa Prayagraj

The Presiding Officer of the committee will ensure the following :

1. Co-ordinate with NGO member, others members to fix date and time for conduct of enquiry.
2. Co-ordinate with NGO member and plan & facilitate the tour programme.
3. The inquiry will be conducted in terms of guidelines contained in the judgment date 13.08.2019 of the Hon'ble supreme court in Vishaka and Others Versus State of Rajasthan & Others and order dated 26.04.2004 passed by the Hon'ble Supreme Court in the case of Medha Kothwal Lele & Others Vs Union of India & others.
4. It is mandatory to have one NGO member while investigating the cases of Sexual harassment of women employees.
5. Submission of Inquiry report with specific findings and supporting documents along with her comments/recommendation within a period of one month from the date of such receipt of a complaint.

(Vivek Singh)
Principal
22/8/2022

Distribution:-

1. Smt. Soma Ghosh, Assistant Commissioner & Presiding Officer, ICC at KVS RO Patna
2. Mrs. Kamlesh Singh Chauhan, Secretary 'Let us live foundation', NGO Member, Sulem Sarai Prayagraj
3. Mr. Satya Brat Jaiswar, PGT(Hindi) Member, K.V. IIIT Jhalwa, Prayagraj
4. Mrs. Indu Pandey, TGT(A.E.) Member at K.V. IIIT Jhalwa, Prayagraj
5. The Deputy Commission, KVS RO Varanasi,
6. Dr. (Smt.) Shalini Dixit, Principal KV AFS Manauri Member VMC, K.V. IIIT Jhalwa, Prayagraj
7. The Chairman, VMC, K.V.IIIT Jhalwa Prayagraj.